



Leadership for Clinicians

An e-learning resource supporting doctors to develop leadership



LeAD is a free and engaging e-learning resource to help clinicians develop their understanding of how their role contributes to managing and leading health services.

The sessions are grouped into modules for ease of reference; however they are designed to stand alone providing an open learning pathway to meet individual development needs and interests. There is also an Additional Educational Material area on the e-LfH website, which holds videos, articles and other resources to further augment learning. LeAD is appropriate for all clinical staff regardless of profession, specialty, or stage of training.

The creation of e-learning for clinical leadership was a joint initiative by the Academy of Medical Royal Colleges, the NHS Institute for Innovation and Improvement, and the National Leadership Council, in partnership with e-Learning for Healthcare.

LeAD's e-learning material addresses the knowledge components of both the Clinical and Medical Leadership Competency Frameworks, and the Medical Leadership Curriculum (MLC). LeAD supports the fulfilment of the expectation that training and development of all professions will include leadership applied to clinical settings and achieving improvements in patient care, enabling everyone to play a significant part in improving and delivering patient care services in the NHS.

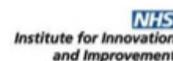
LeAD also provides learning resources for trainers, to help them integrate the development of clinical leadership into everyday practice, local teaching programmes and, ultimately, a mechanism for delivering lifelong learning (CPD). The material includes ideas for tutors, trainers, and experienced

staff on how learners' knowledge, skills and attitudes can be developed further.

The e-learning material on leadership for clinicians is configured in two ways; the sessions covered are the same regardless of configuration. The learner can choose from "Medical Leadership" which presents the sessions in broad content themed modules, or "Clinical Leadership" which presents the sessions in modules reflecting the domains of the NHS Leadership Competency Frameworks.

Throughout, LeAD reflects the concept of "shared leadership" where acts of leadership can come from anyone in the organisation and are focused on the achievement of the group rather than that of an individual. LeAD stresses the importance of teamwork, collaboration and each person acting as an agent for change in the context of the care they deliver.

The topics, scenarios and application into practice are general and across fields. This supports the collaborative approach beyond a specific speciality, profession or discipline. The material introduces many examples of service improvement techniques and challenges. Throughout there is an emphasis on interactive learning and application to everyday practice.



To access LeAD, go to www.e-lfh.org.uk/projects/leadership-for-clinicians/access-the-e-learning/



For more information, go to www.e-lfh.org.uk/projects/leadership-for-clinicians/